

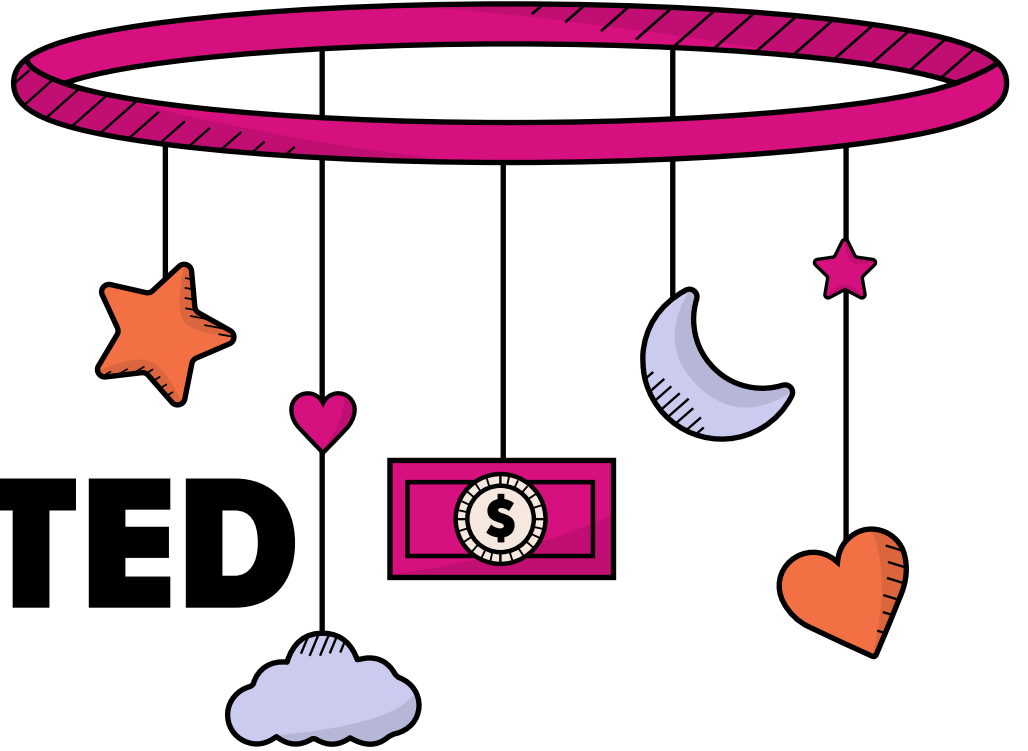
# THE MAJORITY RULES

## WHY PAID LEAVE MATTERS

Supermajority

4

# OUR FAMILIES ARE SUPPORTED



### This Means:

- No matter your profession or industry, you should have access to a comprehensive paid maternity leave program.
- You have the opportunity to bond with your new arrival and heal on your own timeline.



### The Disparity Right Now

The United States is only **ONE OF SIX COUNTRIES** in the world without any form of national paid maternity leave.

Only **21% OF U.S. WORKERS** can take parental leave, leaving out so many people.

The vast majority of women of color and working people lack the opportunity to take paid maternity leave.

\*Sources: PL+US fact sheet and Ohio State University

## WHAT YOU CAN DO

### Build power by sharing your story

You're not alone. So many women just like you are silently struggling and want to see real change. Everyone who has a family has an investment in paid maternity leave and ensuring that our families are being supported.



Supermajority staff pictured on paid maternity leave: from the top, Jess, Amanda, Meg, Libby, and Rebecca.

### Take aim with impactful actions



**UNDERSTAND**

Change is possible! Thanks to the work being done by people just like you, paid leave was included in President Biden's Build Back Better plan.



**VOTE**

Support candidates who actively advocate for paid leave and other family-friendly policies.



**CALL**

Begin a relationship with your elected officials by calling them and urging them to support paid leave policies.



**RALLY**

Show up to town halls and raise the issue of paid leave policies so that your representatives know it's important to you.