

## Majority Leaders Speaker Series Session #2:

### *Our work is valued*

After completing the Majority Leaders speaker session and this worksheet, leaders will:

#### KNOW

Leaders examine how our relationship to work has shifted in the United States and the role of labor unions in advocating for work that is valued.

#### DO

Leaders will analyze the role of Gen Z and Millennials in shaping the rise of union membership and organizing.

#### FEEL

Leaders feel inspired and committed to just workforce practices.

## Key Idea

When we say “our work is valued,” we mean that we are paid equally for our work and get promoted equally too. The jobs primarily done by women—from teaching to caregiving and so much more—are valued and supported. And all people can retire with dignity and enjoy the life they worked hard for.

## Reflection Question

How have you personally experienced your work not being valued?

## Key Idea

Unions are a major way workers can fight back against inequitable pay, unfair labor practices, and exploitation. Since the pandemic, there has been a bit of a renaissance for labor organizing and a rise in membership with unions among Gen Z and Millennials.

## Reflection Question

What examples have you seen of a resurgence of union organizing? Why do you think that's the case?

## Exercise

**Build a union!** What would you need to feel like your work is valued? Is it better pay? Restrictions on how many hours you work per week? Safety protections? Take some time to write out your thoughts.

## Notes